

2017 Prevailing Wage Rates for State Funded Projects**Unofficial Rates For Informational Purposes Only****St. Joseph County**

Page 1 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|-------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Asbestos, Lead and Mold Abatement Laborer | | | | | |
| Asbestos, Lead and Mold Abatement Laborer 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days | MLDC | \$41.25 | \$55.00 | \$68.75 | H H H X X X X D Y |
| Asbestos, Lead and Mold Abatement, Hazardous Material Handler | | | | | |
| Asbestos, Lead and Mold Abatement, Hazardous Material Handler 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days | AS207 | \$40.75 | \$54.25 | \$67.75 | H H H X X X X D Y |
| Boilermaker | | | | | |
| Boilermaker | BO169 | \$54.70 | \$81.08 | \$107.45 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| 1st 6 months | | \$40.31 | \$59.49 | \$78.67 | |
| 2nd 6 months | | \$41.45 | \$61.21 | \$80.95 | |
| 3rd 6 months | | \$42.57 | \$62.88 | \$83.19 | |
| 4th 6 months | | \$43.69 | \$64.57 | \$85.43 | |
| 5th 6 months | | \$44.81 | \$66.24 | \$87.67 | |
| 6th 6 months | | \$48.63 | \$72.50 | \$96.36 | |
| 7th 6 months | | \$49.32 | \$73.01 | \$96.69 | |
| 8th 6 months | | \$51.58 | \$76.40 | \$101.21 | |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 2 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Bricklayer | | | | | |
| Bricklayer and Block Four 10s allowed M-F | BR9-17-BL | \$44.75 | \$57.48 | \$70.20 | H H H H H H D Y |
| Make up day allowed | Comment Saturday | | | | |
| Apprentice Rates: | | | | | |
| | 0 - 749 hours | \$33.67 | \$41.13 | \$48.58 | |
| | 750 - 1,499 hours | \$35.06 | \$43.21 | \$51.36 | |
| | 1,500 - 2,249 hours | \$36.44 | \$45.28 | \$54.12 | |
| | 2,250 - 2,999 hours | \$37.83 | \$47.37 | \$56.90 | |
| | 3,000 - 3,749 hours | \$39.21 | \$49.43 | \$59.66 | |
| | 3,750 - 4,499 hours | \$40.60 | \$51.52 | \$62.44 | |
| | 5,250 - 6,000 hours | \$43.37 | \$55.67 | \$67.98 | |
| Stone, Artificial and Marble Masonry, and Pointer, Cleaner, Caulker Four 10s allowed M-F | BR9-17-S | \$44.75 | \$57.48 | \$70.20 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-749 hours | \$35.06 | \$43.21 | \$51.36 | |
| | 750-1499 hours | \$36.44 | \$45.28 | \$54.12 | |
| | 1500-2249 hours | \$37.83 | \$47.37 | \$56.90 | |
| | 2250-2999 hours | \$39.21 | \$49.43 | \$59.66 | |
| | 3000-3749 hours | \$40.60 | \$51.52 | \$62.44 | |
| | 3750-4499 hours | \$41.98 | \$53.59 | \$65.20 | |
| Carpenter | | | | | |
| Floor Layer | CA-100FL | \$41.16 | \$52.60 | \$64.04 | X X H H H H D N |
| Make up day allowed | Comment Saturday | | | | |
| Apprentice Rates: | | | | | |
| | 1st year | \$32.01 | \$38.88 | \$45.74 | |
| | 2nd year | \$34.30 | \$42.31 | \$50.32 | |
| | 3rd year | \$36.58 | \$45.73 | \$54.88 | |
| | 4th year | \$37.73 | \$47.46 | \$57.18 | |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 3 of 26

| <u>Classification</u> | | | | | | |
|--|---|--|--------------------|--------------------|----------------|--------------------|
| Name | Description | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
| Carpenter | CA-525 | | \$40.25 | \$50.97 | \$61.68 | X X H H H H D N |
| Make up day allowed | Comment Saturday | | | | | |
| Apprentice Rates: | | | | | | |
| | 1st year | | \$31.68 | \$38.11 | \$44.54 | |
| | 2nd year | | \$33.82 | \$41.32 | \$48.82 | |
| | 3rd year | | \$35.96 | \$44.53 | \$53.10 | |
| | 4th year | | \$37.04 | \$46.15 | \$55.26 | |
| Cement Mason | | | | | | |
| Cement Mason - Four 10s allowed M-F | BR9-17-CM | | \$42.48 | \$53.97 | \$65.46 | X X H X X X H D Y |
| Apprentice Rates: | | | | | | |
| | 0 - 749 hours | | \$33.68 | \$41.03 | \$48.37 | |
| | 750 - 1,499 hours | | \$34.94 | \$42.91 | \$50.89 | |
| | 1,500 - 2,249 hours | | \$36.20 | \$44.81 | \$53.41 | |
| | 2,250 - 2,999 hours | | \$37.45 | \$46.68 | \$55.91 | |
| | 3,000 - 3,749 hours | | \$38.71 | \$48.57 | \$58.43 | |
| | 3,750 - 4,499 hours | | \$39.97 | \$50.46 | \$60.95 | |
| Cement Mason | PL16-14 | | \$40.88 | \$54.37 | \$67.86 | H H H H H H D Y |
| Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked. | | | | | | |
| Make up day allowed | Comment Friday or Saturday for inclement weather | | | | | |
| Apprentice Rates: | | | | | | |
| | 1st year | | \$31.44 | \$40.21 | \$48.98 | |
| | 2nd year | | \$34.14 | \$44.26 | \$54.38 | |
| | 3rd year | | \$36.83 | \$48.30 | \$59.76 | |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 4 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|---------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Electrician | | | | | |
| Inside Wireman | EC-131-IW | \$46.31 | \$66.27 | \$86.23 | H H H H H H D Y |
| Four 10s may be worked if consecutive Monday thru Thursday. Friday may be used as a makeup day. | | | | | |
| Make up day allowed | Comment Friday | | | | |
| Apprentice Rates: | | | | | |
| 1st Year | | \$21.16 | \$28.80 | \$36.43 | |
| 2nd Year | | \$24.91 | \$34.43 | \$43.93 | |
| 3rd Year | | \$26.64 | \$37.02 | \$47.39 | |
| 4th Year | | \$28.36 | \$39.59 | \$50.83 | |
| 5th Year | | \$30.09 | \$42.19 | \$54.29 | |
| 5th Year with state license | | \$33.54 | \$47.37 | \$61.19 | |
| Sound and Communication Technician | EC-131-SC | \$22.55 | \$31.35 | \$40.14 | H H H H H H D Y |
| Make up day allowed | | | | | |
| Apprentice Rates: | | | | | |
| 1st 6 months | | \$10.96 | \$15.80 | \$20.64 | |
| 2nd 6 months | | \$11.84 | \$17.12 | \$22.40 | |
| 3rd 6 months | | \$12.72 | \$18.44 | \$24.16 | |
| 4th 6 months | | \$13.60 | \$19.76 | \$25.92 | |
| 5th 6 months | | \$14.48 | \$21.08 | \$27.68 | |
| 6th 6 months | | \$15.36 | \$22.40 | \$29.44 | |
| Elevator Constructor | | | | | |
| Elevator Constructor Mechanic | EL-85 | \$70.77 | | \$116.32 | D D D D D D D Y |
| Comment | 4 tens allowed M-TH | | | | |
| Apprentice Rates: | | | | | |
| 1st year | | \$50.27 | | \$75.32 | |
| 2nd year | | \$54.83 | | \$84.44 | |
| 3rd year | | \$57.10 | | \$88.98 | |
| 4th year | | \$61.66 | | \$98.10 | |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 5 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Glazier | | | | | |
| Glazier | GL-312 | \$33.79 | \$46.69 | \$59.59 | X X X X X X X D Y |
| A four ten hour day work week is allowed. If 4 or more straight-time hours lost due to job being down, Friday may be scheduled as a make up day. | | | | | |
| Make up day allowed | | | | | |
| Apprentice Rates: | | | | | |
| | 1st 90 days | \$19.60 | \$25.41 | \$31.21 | |
| | 2nd 90 days | \$20.89 | \$27.34 | \$33.79 | |
| | 2nd 6 months | \$22.18 | \$29.27 | \$36.37 | |
| | 3rd 6 months | \$23.47 | \$31.21 | \$38.95 | |
| | 4th 6 months | \$24.76 | \$33.15 | \$41.53 | |
| | 5th 6 months | \$26.05 | \$35.08 | \$44.11 | |
| | 6th 6 months | \$27.34 | \$37.01 | \$46.69 | |
| | 7th 6 months | \$28.63 | \$38.95 | \$49.27 | |
| | 8th 6 months | \$29.92 | \$40.89 | \$51.85 | |
| | 9th 6 months | \$31.21 | \$42.82 | \$54.43 | |
| | 10th 6 months | \$32.50 | \$44.75 | \$57.01 | |
| Heat and Frost Insulator | | | | | |
| Spray Insulation - all products | Qualified Senior Sprayer, application of AS25S | \$29.04 | \$42.35 | | X X X H H H H H N |
| Heat and Frost Insulator and Asbestos Worker | | | | | |
| Heat and Frost Insulator and Asbestos Worker | AS47 | \$45.25 | \$59.86 | \$74.47 | H H H H H H H D Y |
| Make up day allowed Comment | | | | | |
| Friday for cancelled work in a 4 10 schedule | | | | | |
| Apprentice Rates: | | | | | |
| | 1st year | \$26.38 | \$33.69 | \$40.99 | |
| | 2nd year | \$30.15 | \$38.92 | \$47.68 | |
| | 3rd year | \$33.92 | \$44.15 | \$54.37 | |
| | 4th year | \$37.70 | \$49.39 | \$61.08 | |
| | 5th year | \$41.48 | \$54.63 | \$67.78 | |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 6 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Ironworker | | | | | |
| Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work | IR-25-F2 | \$31.95 | \$42.05 | \$52.15 | X X H X X X H D Y |
| Four ten hour work days may be worked during Monday-Saturday. | | | | | |
| Apprentice Rates: | | | | | |
| 60% Level | | \$22.99 | \$29.05 | \$35.11 | |
| 65% Level | | \$24.11 | \$30.68 | \$37.24 | |
| 70% Level | | \$25.24 | \$32.31 | \$39.38 | |
| 75% Level | | \$26.35 | \$33.92 | \$41.50 | |
| 80% Level | | \$27.47 | \$35.55 | \$43.63 | |
| 85% Level | | \$28.59 | \$37.18 | \$45.76 | |
| Heavy Hauler | IR-25-HH-WEST | \$41.43 | \$52.55 | \$63.67 | H H H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | If Saturday worked as a makeup day, work will be at straight time until 40 hours then time and a half | | | | |
| Apprentice Rates: | | | | | |
| 1st Year | | \$26.18 | \$31.74 | \$37.30 | |
| 2nd Year | | \$29.52 | \$36.75 | \$43.98 | |
| 3rd Year | | \$34.71 | \$43.60 | \$52.50 | |
| 4th Year | | \$36.94 | \$46.95 | \$56.96 | |
| Pre-engineered Metal Work | IR-25-PE-Z2 | \$45.87 | \$56.03 | \$66.19 | X X H X X X X D Y |
| Make up day allowed | Comment | | | | |
| | 4 tens allowed M-Th with Saturday make up day | | | | |
| Apprentice Rates: | | | | | |
| Probation 1st Year | | \$26.83 | \$32.03 | \$37.23 | |
| 1st Level | | \$28.96 | \$34.92 | \$40.88 | |
| 2nd Level | | \$28.96 | \$34.92 | \$40.88 | |
| 3rd Level | | \$31.08 | \$37.79 | \$44.50 | |
| 4th Level | | \$33.21 | \$40.68 | \$48.15 | |
| 5th Level | | \$35.33 | \$43.55 | \$51.77 | |
| 6th Level | | \$37.46 | \$46.43 | \$55.41 | |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 7 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Reinforcing: any work in connection with field fabrication, post tensioning, prestressing of handling by power, rigging, crane signaling, crane assembly and dismantle, racking, sorting, cutting, bending, hoisting, placing, burning, welding, use of tie gun, and tying of all materials used to reinforce concrete construction. Realignment of reinforcing steel, wire mesh and placing of steel dowels, as well as refastening and resetting same while concrete is being poured. The handling and placing of j or jack bar on slip form construction. The placing of all clips, bolts, and steel rods and wire fabricator mesh pertaining to gunite construction. Drilling holes in concrete for dowels used to reinforce a concrete slab, beam or wall and the use of a chemical anchoring system (such as epoxy) to secure dowels. The use of a non-metallic carbon fiber or polymer typically used to reinforce concrete. Some brand names are NEFMAC, leadline or Tokyo rope. | IR-25-REF-WEST | \$47.75 | \$59.47 | \$71.18 | H H H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | If Saturday worked as a makeup day, work will be at straight time until 40 hours then time and a half | | | | |
| Apprentice Rates: | | | | | |
| 1st Level | | \$31.04 | \$38.95 | \$46.87 | |
| 2nd Level | | \$31.04 | \$38.95 | \$46.87 | |
| 3rd Level | | \$32.51 | \$41.16 | \$49.81 | |
| 4th Level | | \$33.97 | \$43.35 | \$52.73 | |
| 5th Level | | \$36.77 | \$46.27 | \$55.77 | |
| 6th Level | | \$37.77 | \$47.77 | \$57.77 | |
| Rigging, heavy machinery moving and related tasks | IR-25-RIG-west | \$47.75 | \$59.47 | \$71.18 | X X X X X X X D Y |
| Make up day allowed | Comment | | | | |
| | Saturday | | | | |
| Apprentice Rates: | | | | | |
| 1st Level | | \$31.04 | \$38.95 | \$46.87 | |
| 2nd Level | | \$31.04 | \$38.95 | \$46.87 | |
| 3rd Level | | \$32.51 | \$41.16 | \$49.81 | |
| 4th Level | | \$33.97 | \$43.35 | \$52.73 | |
| 5th Level | | \$36.77 | \$46.27 | \$55.77 | |
| 6th Level | | \$37.77 | \$47.77 | \$57.77 | |
| 7th Level | | \$41.22 | \$51.72 | \$62.22 | |
| 8th Level | | \$42.22 | \$53.22 | \$64.22 | |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 8 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Structural, ornamental, welder and pre-cast | IR-25-STR-WEST | \$47.75 | \$59.47 | \$71.18 | H H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | If Saturday worked as a makeup day, work will be at straight time until 40 hours then time and a half | | | | |
| | Apprentice Rates: | | | | |
| | 1ST LEVEL | \$31.04 | \$38.95 | \$46.87 | |
| | 2ND LEVEL | \$31.04 | \$38.95 | \$46.87 | |
| | 3RD LEVEL | \$32.51 | \$41.16 | \$49.81 | |
| | 4TH LEVEL | \$33.97 | \$43.35 | \$52.73 | |
| | 5TH LEVEL | \$36.77 | \$46.27 | \$55.77 | |
| | 6TH LEVEL | \$37.77 | \$47.77 | \$57.77 | |
| | 7TH LEVEL | \$41.22 | \$51.72 | \$62.22 | |
| | 8TH LEVEL | \$42.22 | \$53.22 | \$64.22 | |

Laborer

| | | | | | |
|---|----------|---------|---------|---------|-------------------|
| Class A Laborer - all construction on buildings, pumps, well wheels, air, electric or gasoline tools, motor driven buggies, fire watch duty, working on swing scaffolds, heavy construction work, carpenter tender, cement finisher tender, heater tender, and flagperson. Cleaning and clearing of all debris, including wire brushing of windows, scraping of floors, removal of surplus material from all fixtures within confines of structure and cleaning all debris in building and construction area. The general cleanup, including sweeping, cleaning, washdown and wiping of construction facility, equipment and furnishings and removal and loading or burning of all debris including crates, boxes, packaging waste material. Washing and cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratory, and all fixtures and facilities therein. Cleanup, mopping, washing, waxing and polishing or dusting of all floors or areas. | L355-1-A | \$33.19 | \$43.24 | \$53.28 | X X H H H H H D Y |
|---|----------|---------|---------|---------|-------------------|

Make up day allowed Comment
Monday - Saturday

Apprentice Rates:

| | | | |
|------------------------|---------|---------|---------|
| 0-1,000 work hours | \$28.17 | \$35.70 | \$43.24 |
| 1,001-2,000 work hours | \$29.17 | \$37.20 | \$45.24 |
| 2,001-3,000 work hours | \$30.18 | \$38.72 | \$47.26 |
| 3,001-4,000 work hours | \$32.19 | \$41.74 | \$51.28 |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 9 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--------------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Class B Laborer - jackhammer operator, crocklayer and caisson worker in buildings | L355-1-B | \$33.44 | \$43.61 | \$53.78 | X X H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | Monday - Saturday | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$28.36 | \$35.99 | \$43.62 | |
| | 1,001-2,000 work hours | \$29.37 | \$37.50 | \$45.64 | |
| | 2,001-3,000 work hours | \$30.39 | \$39.04 | \$47.68 | |
| | 3,001-4,000 work hours | \$32.42 | \$42.08 | \$51.74 | |
| Class C Laborer - top men on chimneys or towers over thirty feet in height, material mixers, portable mixer operator, plasterer tender, mason tender certified from M.L.T.I., and MLTAI certified demolition burner. | L355-1-C | \$33.94 | \$44.36 | \$54.78 | X X H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | Monday - Saturday | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$28.73 | \$36.54 | \$44.36 | |
| | 1,001-2,000 work hours | \$29.77 | \$38.10 | \$46.44 | |
| | 2,001-3,000 work hours | \$30.81 | \$39.66 | \$48.52 | |
| | 3,001-4,000 work hours | \$32.90 | \$42.80 | \$52.70 | |
| Class D Laborer - concrete specialist when no cement finishers are available; troweling, finishing, screeding, patching, cutting, curing of cast in place or precast concrete by any and all methods. | L355-1-D | \$38.39 | \$50.99 | \$63.58 | X X H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | Monday - Saturday | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$32.09 | \$41.54 | \$50.98 | |
| | 1,001-2,000 work hours | \$33.35 | \$43.42 | \$53.50 | |
| | 2,001-3,000 work hours | \$34.61 | \$45.32 | \$56.02 | |
| | 3,001-4,000 work hours | \$37.13 | \$49.10 | \$61.06 | |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 10 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Laborer - Hazardous | | | | | |
| Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal , handling, or containment of hazardous waste substances when use of personal protective equipment level " D" is required. | LHAZ-Z9-A | \$31.79 | \$44.79 | \$57.78 | H H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | 4 10s allowed M-Th or T-F; inclement weather makeup day Friday | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$27.04 | \$37.66 | \$48.28 | |
| | 1,001-2,000 work hours | \$27.99 | \$39.08 | \$50.18 | |
| | 2,001-3,000 work hours | \$28.94 | \$40.51 | \$52.08 | |
| | 3,001-4,000 work hours | \$30.84 | \$43.36 | \$55.88 | |
| Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required. | LHAZ-Z9-B | \$32.79 | \$46.29 | \$59.78 | H H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | 4 10s allowed M-Th or T-F; inclement weather makeup day Friday | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$27.79 | \$38.78 | \$49.78 | |
| | 1,001-2,000 work hours | \$28.79 | \$40.28 | \$51.78 | |
| | 2,001-3,000 work hours | \$29.79 | \$41.78 | \$53.78 | |
| | 3,001-4,000 work hours | \$31.79 | \$44.78 | \$57.78 | |
| Laborer Underground - Tunnel, Shaft and Caisson | | | | | |
| Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman. | LAUCT-Z2-1 | \$35.67 | \$47.07 | \$58.47 | X X X X X X D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$30.52 | \$39.35 | \$48.17 | |
| | 1,001-2,000 work hours | \$31.55 | \$40.90 | \$50.23 | |
| | 2,001-3,000 work hours | \$32.58 | \$42.44 | \$52.29 | |
| | 3,001-4,000 work hours | \$34.64 | \$45.53 | \$56.41 | |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 11 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|-----------------------|--|--------------------|--------------------|----------------|--------------------|-----------------|
| Name | Description | | | | | |
| | Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder | LAUCT-Z2-2 | \$35.76 | \$47.21 | \$58.65 | X X X X X X D Y |
| | Apprentice Rates: | | | | | |
| | 0-1,000 work hours | | \$30.58 | \$39.44 | \$48.29 | |
| | 1,001-2,000 work hours | | \$31.62 | \$41.00 | \$50.37 | |
| | 2,001-3,000 work hours | | \$32.66 | \$42.56 | \$52.45 | |
| | 3,001-4,000 work hours | | \$34.72 | \$45.65 | \$56.57 | |
| | Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.). | LAUCT-Z2-3 | \$35.86 | \$47.36 | \$58.85 | X X X X X X D Y |
| | Apprentice Rates: | | | | | |
| | 0-1,000 work hours | | \$30.66 | \$39.56 | \$48.45 | |
| | 1,001-2,000 work hours | | \$31.70 | \$41.12 | \$50.53 | |
| | 2,001-3,000 work hours | | \$32.74 | \$42.68 | \$52.61 | |
| | 3,001-4,000 work hours | | \$34.82 | \$45.80 | \$56.77 | |
| | Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man. | LAUCT-Z2-4 | \$36.02 | \$47.60 | \$59.17 | X X X X X X D Y |
| | Apprentice Rates: | | | | | |
| | 0-1,000 work hours | | \$30.78 | \$39.74 | \$48.69 | |
| | 1,001-2,000 work hours | | \$31.83 | \$41.32 | \$50.79 | |
| | 2,001-3,000 work hours | | \$32.88 | \$42.89 | \$52.89 | |
| | 3,001-4,000 work hours | | \$34.97 | \$46.02 | \$57.07 | |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 12 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|-----------------------|--|--------------------|--------------------|----------------|--------------------|-------------------|
| Name | Description | | | | | |
| | Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars) | LAUCT-Z2-5 | \$36.28 | \$47.99 | \$59.69 | X X X X X X X D Y |
| | Apprentice Rates: | | | | | |
| | 0-1,000 work hours | | \$30.98 | \$40.04 | \$49.09 | |
| | 1,001-2,000 work hours | | \$32.04 | \$41.63 | \$51.21 | |
| | 2,001-3,000 work hours | | \$33.10 | \$43.22 | \$53.33 | |
| | 3,001-4,000 work hours | | \$35.22 | \$46.40 | \$57.57 | |
| | Class VI - Dynamite man and powder man. | LAUCT-Z2-6 | \$36.59 | \$48.45 | \$60.31 | X X X X X X X D Y |
| | Apprentice Rates: | | | | | |
| | 0-1,000 work hours | | \$31.21 | \$40.38 | \$49.55 | |
| | 1,001-2,000 work hours | | \$32.28 | \$41.99 | \$51.69 | |
| | 2,001-3,000 work hours | | \$33.36 | \$43.61 | \$53.85 | |
| | 3,001-4,000 work hours | | \$35.51 | \$46.84 | \$58.15 | |
| | Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones. | LAUCT-Z2-7 | \$28.86 | \$36.86 | \$44.85 | X X X X X X X D Y |
| | Apprentice Rates: | | | | | |
| | 0-1,000 work hours | | \$25.41 | \$31.68 | \$37.95 | |
| | 1,001-2,000 work hours | | \$26.10 | \$32.72 | \$39.33 | |
| | 2,001-3,000 work hours | | \$26.79 | \$33.76 | \$40.71 | |
| | 3,001-4,000 work hours | | \$28.17 | \$35.82 | \$43.47 | |
| Landscape Laborer | | | | | | |
| | Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time. | LLAN-Z2-A | \$28.25 | \$39.04 | \$49.82 | X X H X X X H D Y |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 13 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|-----------------------|---|--------------------|--------------------|----------------|--------------------|-------------------|
| Name | Description | | | | | |
| | Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs Sundays paid at time & one half. Holidays paid at double time. | LLAN-Z2-B | \$24.05 | \$32.74 | \$41.42 | X X H X X X H D Y |
| Operating Engineer | | | | | | |
| | Compressor or Welding Machine Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. <div>Make up day allowed</div> <div>Comment</div> <div>Friday</div> | EN-AC | \$45.32 | \$56.50 | \$67.68 | X X H H D D D D Y |
| | Forklift or Straight Mast Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday <div>Make up day allowed</div> <div>Comment</div> <div>Friday</div> | EN-F | \$46.77 | \$58.68 | \$70.58 | X X H H D D D D Y |
| | Fireman or Oiler Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. <div>Make up day allowed</div> <div>Comment</div> <div>Friday</div> | EN-FO | \$44.29 | \$54.96 | \$65.62 | X X H H D D D D Y |
| | Lull or Extend-a-Boom Forklift Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday <div>Make up day allowed</div> <div>Comment</div> <div>Friday</div> | en-l | \$52.63 | \$67.47 | \$82.30 | X X H H D D D D Y |
| | Crane with main boom & jib 120' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Worked not performed due to weather, Monday-Thursday may be scheuled Friday <div>Make up day allowed</div> <div>Comment</div> <div>Friday</div> | en-os120 | \$56.17 | \$72.78 | \$89.38 | X X H H D D D D Y |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 14 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|-------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Crane w/ main Boom & Jib 220' or longer | EN-OSA | \$57.28 | \$74.44 | \$91.60 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Make up day allowed Comment Friday | | | | | |
| Crane w/ main Boom & Jib 300' or longer | EN-OSA3 | \$58.79 | \$76.71 | \$94.62 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Make up day allowed Comment Friday | | | | | |
| Crane w/ main Boom & Jib 400' or longer | EN-OSA4 | \$60.29 | \$78.96 | \$97.62 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Make up day allowed Comment Friday | | | | | |
| Crane with main boom and jib 140' or longer | EN-OSB | \$56.99 | \$74.01 | \$91.02 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Make up day allowed Comment Friday | | | | | |
| Regular Crane Operator, Job Mechanic, Concrete Pump with Boom | EN-RC | \$55.31 | \$71.49 | \$87.66 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Make up day allowed Comment Friday | | | | | |
| Apprentice Rates: | | | | | |
| 0-999 hours | | \$44.60 | \$55.93 | \$67.24 | |
| 1,000-1,999 hours | | \$46.22 | \$58.35 | \$70.48 | |
| 2,000-2,999 hours | | \$47.84 | \$60.78 | \$73.72 | |
| 3,000-3,999 hours | | \$49.46 | \$63.21 | \$76.96 | |
| 4,000-4,999 hours | | \$51.08 | \$65.64 | \$80.20 | |
| 5,000-5,999 hours | | \$52.69 | \$68.06 | \$83.42 | |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 15 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker | en-re | \$54.34 | \$70.03 | \$85.72 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Make up day allowed | Comment | | | | |
| | Friday | | | | |
| Operating Engineer - DIVER | | | | | |
| Diver/Wet Tender/Tender/Rov Pilot/Rov Tender | GLF D | \$52.80 | \$79.20 | \$105.60 | H H H H H H D N |
| Operating Engineer - Marine Construction | | | | | |
| Diver/Wet Tender, Engineer (hydraulic dredge) | GLF-1 | \$72.32 | \$93.82 | \$115.32 | X X H H H H D Y |
| Holiday pay = 2.5 times the straight hourly rate | | | | | |
| Make up day allowed | | | | | |
| <u>Subdivision of county</u> | all Great Lakes, islands therein, & connecting & tributary waters | | | | |
| Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender | GLF-2 | \$70.82 | \$91.57 | \$112.32 | X X H H H H D Y |
| Holiday pay = 2.5 times the straight hourly rate | | | | | |
| Make up day allowed | | | | | |
| <u>Subdivision of county</u> | All Great Lakes, islands therein, & connecting & tributary waters | | | | |
| Friction, Lattice Boom or Crane License Certification | GLF-2B | \$72.32 | \$93.82 | \$115.32 | X X H H H H D Y |
| Holiday pay = 2.5 times the straight hourly rate | | | | | |
| Make up day allowed | | | | | |
| <u>Subdivision of county</u> | All Great Lakes, islands, therein, & connecting & tributary waters | | | | |
| Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery | GLF-3 | \$66.27 | \$84.75 | \$103.22 | X X H H H H D Y |
| Holiday pay = 2.5 times the straight hourly rate | | | | | |
| Make up day allowed | | | | | |
| <u>Subdivision of county</u> | All Great Lakes, islands therein, & connecting & tributary waters | | | | |
| Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator | GLF-4 | \$60.07 | \$75.45 | \$90.82 | X X H H H H D Y |
| Holiday pay = 2.5 times the straight hourly rate | | | | | |
| Make up day allowed | | | | | |
| <u>Subdivision of county</u> | All Great Lakes, islands therein, & connecting & tributary waters | | | | |

Unofficial Rates For Informational Purposes Only

County: Statewide

Date Rendered: 05/01/2017

St. Joseph County

Page 16 of 26

| Classification | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---------------------------------------|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Operating Engineer Steel Work | | | | | |
| Forklift, 1 Drum Hoist | EN-324-ef | \$59.66 | \$78.12 | \$96.58 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Crane w/ 120' boom or longer | EN-324-SW120 | \$62.36 | \$82.17 | \$101.98 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Crane w/ 120' boom or longer w/ Oiler | EN-324-SW120-O | \$63.36 | \$83.67 | \$103.98 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Crane w/ 140' boom or longer | EN-324-SW140 | \$63.54 | \$83.94 | \$104.34 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Crane w/ 140' boom or longer W/ Oiler | EN-324-SW140-O | \$64.54 | \$85.44 | \$106.34 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Boom & Jib 220' or longer | EN-324-SW220 | \$63.81 | \$84.35 | \$104.88 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Crane w/ 220' boom or longer w/ Oiler | EN-324-SW220-O | \$64.81 | \$85.85 | \$106.88 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Boom & Jib 300' or longer | EN-324-SW300 | \$65.31 | \$86.60 | \$107.88 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Crane w/ 300' boom or longer w/ Oiler | EN-324-SW300-O | \$66.31 | \$88.10 | \$109.88 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Boom & Jib 400' or longer | EN-324-SW400 | \$66.81 | \$88.80 | \$110.82 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Crane w/ 400' boom or longer w/ Oiler | EN-324-SW400-O | \$67.81 | \$90.35 | \$112.88 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 17 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator | EN-324-SWCO | \$62.00 | \$81.63 | \$101.26 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Apprentice Rates: | | | | | |
| | 0-999 hours | \$49.22 | \$62.96 | \$76.70 | |
| | 1,000-1,999 hours | \$51.18 | \$65.90 | \$80.62 | |
| | 2,000-2,999 hours | \$53.15 | \$68.85 | \$84.56 | |
| | 3,000-3,999 hours | \$55.11 | \$71.80 | \$88.48 | |
| | 4,000-4,999 hours | \$57.07 | \$74.74 | \$92.40 | |
| | 5,000 hours | \$59.04 | \$77.69 | \$96.34 | |
| Crane Operator w/ Oiler | EN-324-SWCO-O | \$63.00 | \$83.13 | \$103.26 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Compressor or Welder Operator | EN-324-SWCW | \$54.55 | \$70.46 | \$86.36 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe | EN-324-SWHO | \$61.36 | \$80.67 | \$99.98 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Oiler | EN-324-SWO | \$53.14 | \$68.34 | \$83.54 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Tower Crane & Derrick where work is 50' or more | EN-324-SWTD50 | \$63.09 | \$83.27 | \$103.44 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Tower Crane & Derrick 50' or more w/ Oiler | EN-324-SWTD50-O | \$64.09 | \$84.77 | \$105.44 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 18 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|--------------------------------|--|--------------------|--------------------|----------------|--------------------|-----------------|
| Name | Description | | | | | |
| Operating Engineer Underground | | | | | | |
| | Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator | EN-324A2-UC1 | \$52.83 | \$67.77 | \$82.70 | H H H H H H D Y |
| Apprentice Rates: | | | | | | |
| | 0-999 hours | | \$42.07 | \$52.52 | \$62.98 | |
| | 1,000-1,999 hours | | \$43.56 | \$54.76 | \$65.96 | |
| | 2,000-2,999 hours | | \$45.06 | \$57.01 | \$68.96 | |
| | 3,000-3,999 hours | | \$46.64 | \$59.38 | \$72.12 | |
| | 4,000-4,999 hours | | \$48.04 | \$61.48 | \$74.92 | |
| | 5,000-5,999 hours | | \$49.53 | \$63.72 | \$77.90 | |
| | Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneu- tired other than backhoe or front end loader), Trencher 8 ft. digging capcity and smaller, Vac Truck | EN-324A2-UC2 | \$47.94 | \$60.43 | \$72.92 | H H H H H H D Y |
| | Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger | EN-324A2-UC3 | \$47.44 | \$58.09 | \$68.73 | H H H H H H D Y |
| | Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon. | EN-324A2-UC4 | \$47.16 | \$59.26 | \$71.36 | H H H H H H D Y |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 19 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|-------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Painter | | | | | |
| Brush & Roll, Drywall Taping | PT-312 | \$35.54 | \$47.29 | \$59.04 | H H H H H H D Y |
| A four 10 hour day work schedule may be used, consecutive days, Monday-Friday. A makeup day may be scheduled for missed work due to holidays or inclement weather, Monday-Friday. | | | | | |
| Make up day allowed | | | | | |
| Apprentice Rates: | | | | | |
| 0-1,000 hours | | \$24.96 | \$31.42 | \$37.88 | |
| 1,001-2,000 hours | | \$26.14 | \$33.19 | \$40.24 | |
| 2,001-3,000 hours | | \$28.02 | \$36.01 | \$44.00 | |
| 3,001-4,000 hours | | \$29.66 | \$38.47 | \$47.28 | |
| 4,001-5,000 hours | | \$32.01 | \$42.00 | \$51.98 | |
| 5,001-6,000 hours | | \$34.36 | \$45.52 | \$56.68 | |
| Pipe and Manhole Rehab | | | | | |
| General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant | TM247 | \$28.20 | \$38.20 | | H H H H H H H H N |
| Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment | TM247-2 | \$32.70 | \$44.95 | | H H H H H H H H N |
| CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work | TM247-3 | \$31.45 | \$43.07 | | H H H H H H H H N |
| Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated | TM247-4 | \$33.20 | \$45.70 | | H H H H H H H H N |
| Combo Unit driver & Jetter-Vac Operator | TM247-5 | \$33.20 | \$45.70 | | H H H H H H H H N |
| Pipe Bursting & Slip-lining Equipment Operator | TM247-6 | \$34.20 | \$47.20 | | H H H H H H H H N |

Unofficial Rates For Informational Purposes Only

County: Statewide

Date Rendered: 05/01/2017

St. Joseph County

Page 20 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Plasterer | | | | | |
| Plasterer - Four 10s allowed M-F | BR9-17-PL | \$42.48 | \$53.97 | \$65.46 | H H H H H H D Y |
| Make up day allowed | | | | | |
| | Apprentice Rates: | | | | |
| | 0-749 hours | \$33.68 | \$41.03 | \$48.37 | |
| | 750-1499 hours | \$34.94 | \$42.91 | \$50.89 | |
| | 1500-2249 hours | \$36.20 | \$44.81 | \$53.41 | |
| | 2250-2999 hours | \$37.45 | \$46.68 | \$55.91 | |
| | 3000-3749 hours | \$38.71 | \$48.57 | \$58.43 | |
| | 3750-4499 hours | \$39.97 | \$50.46 | \$60.95 | |
| Plasterer | PL16-1 | \$33.61 | \$44.20 | \$54.79 | H H H H H H D N |
| | Apprentice Rates: | | | | |
| | 1st year | \$26.20 | \$33.09 | \$39.97 | |
| | 2nd year | \$28.31 | \$36.25 | \$44.19 | |
| | 3rd year | \$30.43 | \$39.43 | \$48.43 | |
| Plumber, Pipefitter & HVAC | | | | | |
| Plumber, Pipefitter, Welder & HVAC | PL-357 | \$52.20 | \$69.13 | \$86.05 | H H H H H H D D Y |
| An alternate workweek of 4 10 hour days may be worked Monday thru Thursday with Friday as a optional make-up day. | | | | | |
| M-F: The first 4 hours overtime shall be @ 1 1/2. All hours thereafter shall be @ double time. | | | | | |
| Make up day allowed | Comment | | | | |
| | OT M-F after the first 4 hours OT double time rate. | | | | |
| | Apprentice Rates: | | | | |
| | 1st Year | \$26.68 | \$35.82 | \$44.96 | |
| | 2nd Year | \$27.69 | \$37.34 | \$46.98 | |
| | 3rd Year | \$38.66 | \$48.81 | \$58.97 | |
| | 4th Year | \$39.68 | \$50.35 | \$61.01 | |
| | 5th Year | \$42.04 | \$53.89 | \$65.73 | |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 21 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|-------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Roofer | | | | | |
| Commercial Roofer | RO-70-Z3 | \$40.78 | \$52.55 | \$64.32 | H H H X H H D Y |
| 4 tens allowed M-Th 5 consecutive nine hour days M-F also allowed, time over forty hours per/week shall be at OT. Sat makeup day Make up day allowed Comment Friday or Saturday | | | | | |
| Apprentice Rates: | | | | | |
| | 1st Class | \$25.46 | \$31.77 | \$38.08 | |
| | 2nd Class | \$26.45 | \$33.20 | \$39.94 | |
| | 3rd Class | \$28.90 | \$36.24 | \$43.58 | |
| | 4th Class | \$31.08 | \$39.45 | \$47.82 | |
| | 5th Class | \$32.69 | \$41.83 | \$50.97 | |
| | 6th Class | \$33.78 | \$43.43 | \$53.09 | |
| | 7th Class | \$34.87 | \$45.04 | \$55.21 | |
| Sewer Relining | | | | | |
| Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system. | SR-I | \$43.66 | \$59.01 | \$74.36 | H H H H H H D N |
| Class II-Operator of hot water heaters and circulation system; water jettors; and vacuum and mechanical debris removal systems and those assisting. | SR-II | \$42.13 | \$56.72 | \$71.30 | H H H H H H D N |

Unofficial Rates For Informational Purposes Only

County: Statewide

Date Rendered: 05/01/2017

St. Joseph County

Page 22 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Sheet Metal Worker | | | | | |
| Sheet Metal Worker | SHM-20 | \$54.02 | \$68.89 | \$83.75 | H H D D D D D Y |
| During a four (4) ten (10) hour shift, overtime will be paid at the 1 1/2 rate for the first three (3) hours of overtime. | | | | | |
| Make up day allowed | Comment | | | | |
| | For inclement weather, make up hours paid at straight hourly rate. | | | | |
| Apprentice Rates: | | | | | |
| | 1st year, 1st period | \$34.87 | \$41.56 | \$48.25 | |
| | 1st year, 2nd period | \$36.61 | \$44.05 | \$51.48 | |
| | 2nd yr, 3rd & 4th period | \$38.33 | \$46.50 | \$54.68 | |
| | 3rd year, 5th & 6th period | \$40.06 | \$48.98 | \$57.90 | |
| | 4th year, 7th period | \$43.52 | \$53.93 | \$64.33 | |
| | 4th year, 8th period | \$45.26 | \$56.41 | \$67.56 | |
| | 5th year, 9th period | \$46.98 | \$58.87 | \$70.76 | |
| | 5th year, 10th period | \$48.72 | \$61.35 | \$73.99 | |
| Sprinkler Fitter | | | | | |
| Sprinkler Fitter | SP 669 | \$51.64 | \$68.45 | \$85.26 | H H H H H H D Y |
| Make up day allowed | | | | | |
| Apprentice Rates: | | | | | |
| | Class 1 | \$23.03 | \$30.60 | \$38.16 | |
| | Class 2 | \$24.71 | \$33.12 | \$41.52 | |
| | Class 3 | \$34.01 | \$43.26 | \$52.50 | |
| | Class 4 | \$35.69 | \$45.78 | \$55.86 | |
| | Class 5 | \$37.62 | \$48.55 | \$59.47 | |
| | Class 6 | \$39.30 | \$51.07 | \$62.83 | |
| | Class 7 | \$40.99 | \$53.60 | \$66.21 | |
| | Class 8 | \$42.67 | \$56.12 | \$69.57 | |
| | Class 9 | \$44.35 | \$58.64 | \$72.93 | |
| | Class 10 | \$46.03 | \$61.16 | \$76.29 | |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 23 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|-----------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Terrazzo, Mosaic and Marble Mechanic | | | | | |
| Terrazzo, Mosaic and Marble Mechanic - Four 10s allowed M-F | BR9-17-TRM | \$37.05 | \$48.70 | \$60.36 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-749 hours | \$28.24 | \$35.71 | \$43.19 | |
| | 750-1499 hours | \$29.50 | \$37.61 | \$45.71 | |
| | 1500-2249 hours | \$30.76 | \$39.49 | \$48.23 | |
| | 2250-2999 hours | \$32.02 | \$41.39 | \$50.75 | |
| | 3000-3749 hours | \$33.28 | \$43.27 | \$53.27 | |
| | 3750-4499 hours | \$34.53 | \$45.15 | \$55.77 | |
| Tile | | | | | |
| Finisher - Four 10s allowed M-F | BR9-17-TF | \$32.95 | \$43.03 | \$53.10 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-749 hours | \$25.32 | \$31.77 | \$38.23 | |
| | 750-1499 hours | \$26.41 | \$33.41 | \$40.41 | |
| | 1500-2249 hours | \$27.50 | \$35.04 | \$42.59 | |
| | 2250-2999 hours | \$28.59 | \$36.67 | \$44.77 | |
| | 3000-3749 hours | \$29.68 | \$38.31 | \$46.95 | |
| | 3750-4499 hours | \$30.77 | \$39.95 | \$49.13 | |
| Tile Setter - Four 10s allowed M-F | BR9-17-TM | \$35.55 | \$46.18 | \$56.81 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-749 hours | \$27.49 | \$34.30 | \$41.12 | |
| | 750-1499 hours | \$28.64 | \$36.03 | \$43.42 | |
| | 1500-2249 hours | \$29.79 | \$37.75 | \$45.72 | |
| | 2250-2999 hours | \$30.94 | \$39.47 | \$48.02 | |
| | 3000-3749 hours | \$32.09 | \$41.20 | \$50.32 | |
| | 3750-4499 hours | \$33.25 | \$42.94 | \$52.64 | |
| Truck Driver | | | | | |
| of all trucks of 8 cubic yd capacity or over | TM-RB2 | \$44.10 | \$48.81 | | H H H H H H H Y |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 24 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| | of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys) | TM-RB2A | \$44.00 | \$48.66 | H H H H H H H H Y |
| | on euclid type equipment | TM-RB2B | \$44.25 | \$49.04 | H H H H H H H H Y |
| Underground Laborer Open Cut, Class I | | | | | |
| Construction Laborer | LAUC-Z4-1 | \$32.52 | \$42.35 | \$52.17 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$28.17 | \$35.83 | \$43.47 | |
| | 1,001-2,000 work hours | \$29.04 | \$37.13 | \$45.21 | |
| | 2,001-3,000 work hours | \$29.91 | \$38.43 | \$46.95 | |
| | 3,001-4,000 work hours | \$31.65 | \$41.05 | \$50.43 | |
| Underground Laborer Open Cut, Class II | | | | | |
| Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector. | LAUC-Z4-2 | \$32.65 | \$42.54 | \$52.43 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$28.27 | \$35.97 | \$43.67 | |
| | 1,001-2,000 work hours | \$29.14 | \$37.28 | \$45.41 | |
| | 2,001-3,000 work hours | \$30.02 | \$38.60 | \$47.17 | |
| | 3,001-4,000 work hours | \$31.77 | \$41.23 | \$50.67 | |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 25 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Underground Laborer Open Cut, Class III | | | | | |
| Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodger, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man. | LAUC-Z4-3 | \$32.76 | \$42.71 | \$52.65 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$28.35 | \$36.09 | \$43.83 | |
| | 1,001-2,000 work hours | \$29.23 | \$37.41 | \$45.59 | |
| | 2,001-3,000 work hours | \$30.11 | \$38.73 | \$47.35 | |
| | 3,001-4,000 work hours | \$31.88 | \$41.39 | \$50.89 | |
| Underground Laborer Open Cut, Class IV | | | | | |
| Trench or excavating grade man. | LAUC-Z4-4 | \$32.83 | \$42.81 | \$52.79 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$28.40 | \$36.17 | \$43.93 | |
| | 1,001-2,000 work hours | \$29.29 | \$37.51 | \$45.71 | |
| | 2,001-3,000 work hours | \$30.17 | \$38.83 | \$47.47 | |
| | 3,001-4,000 work hours | \$31.94 | \$41.48 | \$51.01 | |
| Underground Laborer Open Cut, Class V | | | | | |
| Pipe Layer | LAUC-Z4-5 | \$32.95 | \$42.99 | \$53.03 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$28.49 | \$36.31 | \$44.11 | |
| | 1,001-2,000 work hours | \$29.38 | \$37.64 | \$45.89 | |
| | 2,001-3,000 work hours | \$30.28 | \$38.99 | \$47.69 | |
| | 3,001-4,000 work hours | \$32.06 | \$41.66 | \$51.25 | |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017

St. Joseph County

Page 26 of 26

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|---|---|--------------------|--------------------|----------------|--------------------|-------------------|
| Name | Description | | | | | |
| Underground Laborer Open Cut, Class VI | | | | | | |
| | Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances. | LAUC-Z4-6 | \$30.17 | \$38.82 | \$47.47 | X X X X X X X D Y |
| Apprentice Rates: | | | | | | |
| | 0-1,000 work hours | | \$26.41 | \$33.19 | \$39.95 | |
| | 1,001-2,000 work hours | | \$27.16 | \$34.31 | \$41.45 | |
| | 2,001-3,000 work hours | | \$27.91 | \$35.43 | \$42.95 | |
| | 3,001-4,000 work hours | | \$29.42 | \$37.70 | \$45.97 | |
| Underground Laborer Open Cut, Class VII | | | | | | |
| | Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc. | LAUC-Z4-7 | \$28.51 | \$36.33 | \$44.15 | X X X X X X X D Y |
| Apprentice Rates: | | | | | | |
| | 0-1,000 work hours | | \$25.16 | \$31.31 | \$37.45 | |
| | 1,001-2,000 work hours | | \$25.83 | \$32.31 | \$38.79 | |
| | 2,001-3,000 work hours | | \$26.50 | \$33.32 | \$40.13 | |
| | 3,001-4,000 work hours | | \$27.84 | \$35.33 | \$42.81 | |

Unofficial Rates For Informational Purposes Only

County: St. Joseph

Date Rendered: 05/01/2017